



## DECLINATION OF COVERAGE

**District Office Use Only:**

New Hire

Open Enrollment

Qualifying Event

Due to ACA (Affordable Care Act) guidelines, a Declination of Coverage Form must be completed by any employee who is declining Medical benefits with Ceres Unified School District. By signing this form, you are attesting that you and all members expected to be included in your tax filings, have other Group coverage (excluding private plans on or off of the State Exchange), for the 2020-21 Plan Year.

### **SISC – MEDICAL BENEFITS**

Employee Name: \_\_\_\_\_ Date of Birth: \_\_\_\_\_

Social Security Number: \_\_\_\_\_

**I certify that the reason I am declining enrollment in Medical Benefits is: (Please check only one)**

- I am declining Medical benefits for myself and members of my tax family because we are enrolled in another Group Health plan (excluding private plans on or off of the State Exchange), for the **2020-21 Plan Year**. (Verification of other coverage for employee only is required and employee's hire date must be prior to 1/1/2012).
- I am declining Medical benefits for myself only because I am enrolled in another Group Health plan, for the **2020-21 Plan Year**. (Verification of other coverage required and employee hire date must be prior to 1/1/2012).
- I am a classified employee and I am hired for 7 hours or less per day.

### **CRSIG – DENTAL/VISION**

Declining Dental  Declining Vision

I decline coverage for :					
	First Name	Middle	Last Name	SSN	DOB
<b>Employee</b>					
<b>Spouse</b>					
<b>Child</b>					
<b>Child</b>					
<b>Child</b>					
<b>Child</b>					

*I understand that by declining coverage, I will not be able to enroll in any benefits until the Districts Annual Open Enrollment period for an October 1<sup>st</sup> effective date, unless a qualifying event takes place. (Under IRS Section 125, a qualifying event may include marriage, death, divorce, birth, loss of coverage, etc.) If this occurs, I understand that I have 30 days from the date of the qualifying event to enroll in benefits and documentation will be required. If I am a retiree, I understand that I will not be able to re-enroll in any benefits I choose to terminate, in the future.*

Signature: \_\_\_\_\_

Date: \_\_\_\_\_