

# **Mae Hensley Junior High**

## **School Accountability Report Card**

### **Reported Using Data from the 2019-2020 School Year**

#### **Published During 2020-2021**

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or the LCAP, see the CDE LCFF webpage at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

#### **DataQuest**

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

#### **California School Dashboard**

The California School Dashboard (Dashboard) <https://www.caschooldashboard.org/> reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

## About This School

### School Contact Information (School Year 2020-2021)

Entity	Contact Information
School Name	Mae Hensley Junior High
Street	1806 Moffett Rd.
City, State, Zip	Ceres, CA 95307-0307
Phone Number	209.556.1820
Principal	Jesse Campbell
Email Address	Jcampbell@ceres.k12.ca.us
Website	<a href="http://maehensley.ceres.k12.ca.us/">http://maehensley.ceres.k12.ca.us/</a>
County-District-School (CDS) Code	50-71043-6085013

### District Contact Information (School Year 2020-2021)

Entity	Contact Information
District Name	Ceres Unified School District
Phone Number	209.556.1500
Superintendent	Scott Siegel, Ed.D.
Email Address	cpietanza@ceres.k12.ca.us
Website	www.ceres.k12.ca.us

### School Description and Mission Statement (School Year 2020-2021)

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#### SCHOOL PROFILE

Mae Hensley Junior High is located in the heart of the Ceres Community. The city of Ceres is located along State Route 99, south of Modesto and north of Turlock in Stanislaus County. Ceres is named after the Roman goddess of agriculture.

Mae Hensley opened in 1973, and serves approximately 750 students. The school reflects the community demographics and serves a range of cultural, linguistic and socio-economic stakeholders. The school is named after a longtime Ceres educator, Mrs. Mae Hensley, who died on January 19, 2004 at 100 years of age.

Mae Hensley offers a variety of core and elective classes to all students: Language Arts, Math 7, Math 8, Social Studies, Science, Physical Education, Art, Dance, Computers, Agriculture, Spanish, Manufacturing and more. Math Support and Academic Literacy classes were developed to support students who have performed below grade level expectations in Math and Language Arts. Students needing additional support can be placed in either of these classes in lieu of an elective course. Additionally, Mae Hensley offers tier 2 support courses for ELA and math in the form of a Learning Center. Students are referred by their teachers based on specific standards or learning targets for small group intervention sessions built into the school day. There is an extra period of English Language Development for students scoring 1 and 2 on the ELPAC, and a separate English Language Development course for all English learners. A tier 3 academic strategies course is also offered for students who struggle with academic behaviors necessary to success at school. Education programs on our campus also include Resource (RS).

The “Home of Warrior Pride” radiates the consistent theme of excellence and always “doing your personal best” in school, the community, at home, and in life. Our vision statement exemplifies our pride and excellence, "We at Mae Hensley Junior High believe that all students are capable and can be successful. We are committed to developing critical, creative and independent thinkers who can apply problem-solving skills to their daily lives." Our students and staff know their daily mission is to "Focus on Learning Every Day," and the entire campus works hard to meet that standard.

Mae Hensley is a school where excellence is achieved and celebrated as our adolescents make the successful transition from childhood to young adults. We encourage our students to “be responsible, be respectful, and have integrity” in all aspects of school life.

### Student Enrollment by Grade Level (School Year 2019-2020)

Grade Level	Number of Students
Grade 7	375
Grade 8	374
<b>Total Enrollment</b>	<b>749</b>

### Student Enrollment by Student Group (School Year 2019-2020)

Student Group	Percent of Total Enrollment
Black or African American	1.9
American Indian or Alaska Native	0.3
Asian	3.1
Hispanic or Latino	78.1
Native Hawaiian or Pacific Islander	1.2
White	14.7
Two or More Races	0.8
Socioeconomically Disadvantaged	86.8
English Learners	23.2
Students with Disabilities	7.7
Foster Youth	0.1
Homeless	

## A. Conditions of Learning

### State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

## Teacher Credentials

Teachers	School 2018-19	School 2019-20	School 2020-21	District 2020-21
With Full Credential	28	27	30	617
Without Full Credential	5	4	3	25
Teaching Outside Subject Area of Competence (with full credential)	3	3	3	38

## Teacher Misassignments and Vacant Teacher Positions

Indicator	2018-19	2019-20	2020-21
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments*	0	0	0
Vacant Teacher Positions	0	1	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

\*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

## Quality, Currency, Availability of Textbooks and Other Instructional Materials (School Year 2020-2021)

Year and month in which data were collected: 2020/08

The school district held a public hearing on September 17, 2020, and determined that each school within the district had sufficient and good quality textbooks, instructional materials, or science lab equipment pursuant to the settlement of Williams vs. the State of California. All students, including English Learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home.

Textbooks and supplementary materials are adopted according to a cycle developed by the California Department of Education, making the textbooks used in the school the most current available. Materials approved for use by the State are reviewed by all teachers and a recommendation is made to the School Board by a selection committee composed of teachers and administrators. All recommended materials are available for parent examination at the district office prior to adoption.

The table displays information collected in August, 2020 about the quality, currency, and availability of the standards-aligned textbooks and other instructional materials used at the school.

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	Grades 7-8 The College Board SpringBoard (2017)/2017	Yes	0%
Mathematics	Grades 7-8 Houghton Mifflin Harcourt Go Math (2015)	Yes	0%
Science	Grades 7-8 Accelerate Learning STEMscopes California (2019)	Yes	0%

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption?	Percent Students Lacking Own Assigned Copy
<b>History-Social Science</b>	Grades 7-8: History Alive!, TCI Grade 7: The Medieval World and Beyond (2019) Grade 8: The United States through Industrialism (2017)	Yes	0%
<b>Foreign Language</b>	Sufficient textbooks or instructional materials were provided to each pupil enrolled in foreign language or health classes.	Yes	0%
<b>Health</b>	Sufficient textbooks or instructional materials were provided to each pupil enrolled in foreign language or health classes	Yes	0%
<b>Visual and Performing Arts</b>	Sufficient textbooks or instructional materials were provided to each pupil enrolled in Visual and Performing Arts	Yes	0%

Note: Cells with N/A values do not require data.

## School Facility Conditions and Planned Improvements

District administration and members of the Board of Trustees conduct annual inspections of the site to identify areas of repair/replacement. This includes a facility site inspection in which Mae Hensley has scored a 9 or above (out of 10) for the last several years. The head custodian and school administrators conduct monthly inspections and discuss their findings with the custodial staff in order to maintain the cleanliness and upkeep of our campus. Our clean and well-maintained campus includes a cafeteria, gymnasium, football fields, soccer fields and a track. Many community groups utilize our facilities based upon the quality of our campus.

### School Facility Good Repair Status

Using the **most recently collected** FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The rate for each system inspected
- The overall rating

**Year and month of the most recent FIT report: 3/16/2020**

System Inspected	Rating	Repair Needed and Action Taken or Planned
<b>Systems: Gas Leaks, Mechanical/HVAC, Sewer</b>	Good	
<b>Interior: Interior Surfaces</b>	Good	
<b>Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation</b>	Good	
<b>Electrical: Electrical</b>	Good	

<b>System Inspected</b>	<b>Rating</b>	<b>Repair Needed and Action Taken or Planned</b>
<b>Restrooms/Fountains: Restrooms, Sinks/ Fountains</b>	Good	Girl's Locker Room: There are three loose seat covers in the restrooms of the Girl's Locker Room. Grounds: There is a water fountain near the Boy's Locker room with high water pressure.
<b>Safety: Fire Safety, Hazardous Materials</b>	Good	Staff Room: There are multiple chemicals under the sink.
<b>Structural: Structural Damage, Roofs</b>	Good	Dance Room: There are cracks in the tile of the Dance floor. There is a piece of the baseboard that was broken off.
<b>External: Playground/School Grounds, Windows/ Doors/Gates/Fences</b>	Good	
<b>Overall Rating</b>	Good	

## B. Pupil Outcomes

### State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

### CAASPP Test Results in ELA and Mathematics for All Students

#### Grades Three through Eight and Grade Eleven

#### Percentage of Students Meeting or Exceeding the State Standard

Subject	School 2018-19	School 2019-20	District 2018-19	District 2019-20	State 2018-19	State 2019-20
English Language Arts/Literacy (grades 3-8 and 11)	35	N/A	38	N/A	50	N/A
Mathematics (grades 3-8 and 11)	21	N/A	25	N/A	39	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

### CAASPP Test Results in ELA by Student Group

#### Grades Three through Eight and Grade Eleven (School Year 2019-2020)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	N/A	N/A	N/A	N/A	N/A
Male	N/A	N/A	N/A	N/A	N/A
Female	N/A	N/A	N/A	N/A	N/A
Black or African American	N/A	N/A	N/A	N/A	N/A
American Indian or Alaska Native	N/A	N/A	N/A	N/A	N/A
Asian	N/A	N/A	N/A	N/A	N/A
Filipino	N/A	N/A	N/A	N/A	N/A
Hispanic or Latino	N/A	N/A	N/A	N/A	N/A
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	N/A
White	N/A	N/A	N/A	N/A	N/A

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
Two or More Races	N/A	N/A	N/A	N/A	N/A
Socioeconomically Disadvantaged	N/A	N/A	N/A	N/A	N/A
English Learners	N/A	N/A	N/A	N/A	N/A
Students with Disabilities	N/A	N/A	N/A	N/A	N/A
Students Receiving Migrant Education Services	N/A	N/A	N/A	N/A	N/A
Foster Youth	N/A	N/A	N/A	N/A	N/A
Homeless	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

### CAASPP Test Results in Mathematics by Student Group Grades Three through Eight and Grade Eleven (School Year 2019-2020)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	N/A	N/A	N/A	N/A	N/A
Male	N/A	N/A	N/A	N/A	N/A
Female	N/A	N/A	N/A	N/A	N/A
Black or African American	N/A	N/A	N/A	N/A	N/A
American Indian or Alaska Native	N/A	N/A	N/A	N/A	N/A
Asian	N/A	N/A	N/A	N/A	N/A
Filipino	N/A	N/A	N/A	N/A	N/A
Hispanic or Latino	N/A	N/A	N/A	N/A	N/A
Native Hawaiian or Pacific Islander	N/A	N/A	N/A	N/A	N/A
White	N/A	N/A	N/A	N/A	N/A
Two or More Races	N/A	N/A	N/A	N/A	N/A
Socioeconomically Disadvantaged	N/A	N/A	N/A	N/A	N/A
English Learners	N/A	N/A	N/A	N/A	N/A
Students with Disabilities	N/A	N/A	N/A	N/A	N/A
Students Receiving Migrant Education Services	N/A	N/A	N/A	N/A	N/A
Foster Youth	N/A	N/A	N/A	N/A	N/A
Homeless	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.



**CAASPP Test Results in Science for All Students  
Grades Five, Eight, and High School  
Percentage of Students Meeting or Exceeding the State Standard**

Subject	School 2018-19	School 2019-20	District 2018-19	District 2019-20	State 2018-19	State 2019-20
Science (grades 5, 8 and high school)	19	N/A	18	N/A	30	N/A

Note: Cells with N/A values do not require data.

Note: The 2019-2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-30-20 was issued which waived the requirement for statewide testing for the 2019-2020 school year.

Note: The new California Science Test (CAST) was first administered operationally in the 2018-2019 school year.

**State Priority: Other Pupil Outcomes**

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject areas of physical education.

**California Physical Fitness Test Results (School Year 2019-2020)**

Grade Level	Percentage of Students Meeting Four of Six Fitness Standards	Percentage of Students Meeting Five of Six Fitness Standards	Percentage of Students Meeting Six of Six Fitness Standards
5	N/A	N/A	N/A
7	N/A	N/A	N/A
9	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2019–2020 data are not available. Due to the COVID-19 pandemic, Executive Order N-56-20 was issued which waived the requirement to administer the physical fitness performance test for the 2019–2020 school year.

**C. Engagement**

**State Priority: Parental Involvement**

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

**Opportunities for Parental Involvement (School Year 2020-2021)**

Mae Hensley is a School-wide Title 1 program providing high quality education and challenging academic achievement standards to all students, especially English Learners, migrant students, children with disabilities, and children in need of reading assistance. Enrichment programs to ensure that high quality academic assessments, accountability systems, teacher preparation and training, curriculum and instructional materials are researched and adopted to provide students opportunities to meet the challenging state academic achievement and content standards. The School Site Council provides many opportunities for parents to participate in the education of their children.

Listed below are the opportunities that Mae Hensley administration and staff have organized to increase parent involvement:

1. Parent Portal in-service at the beginning of the year for parents to learn how to access the school information system, including grades.
2. Tutoring Meeting (Zoom)- Every parent was sent a notice and invite to learn more about the program.
3. Promotion/Retention meetings were held with students and parents as needed, beginning in the Fall and continuing as needed throughout the school year.
4. Parent Conferences were held in the fall and spring.

5. Student Study Teams meet upon request of staff or parents.
6. Parent Conferences are held as requested.
7. The web page has been up-dated to include the daily bulletin, teachers' syllabi, contact information, social media accounts, etc.
8. Maps were created and strategically located at all occasions in which parents are on campus. The maps are intended to make locating classrooms easier.
9. Leadership students were available during parent conferences to provide directions to parents.
10. Parent Meeting for parents of EL students were held in the spring and fall.
11. Warrior Round Up (student registration) has been revised to better meet the needs of students and parents. We have an evening Round Up for parents that work and cannot attend during the day.
12. All 6th grade classes of our feeder schools were visited by school administration to speak about the expectations for Mae Hensley Junior High School.
13. All 6th grade students visited Mae Hensley to learn about the activities available to them during their 2 years at Mae Hensley. Mae Hensley staff is planning for a digital orientation this year due to the pandemic.
14. 6th Grade Parent Orientation Night to prepare families for their experience at Mae Hensley Junior High (this event was postponed due to the pandemic).
15. There are translators provided at all parent meetings, conferences, and events.
16. As Ceres adopted the One to World dispersal of Chromebooks, Mae Hensley provided support to parents to understand and manage their student's devices.
17. Parent information nights to communicate state testing procedures and results.
18. School Facebook, Twitter, and Instagram accounts have been created and are consistently updated. Account information is posted on campus and links are on the school's website.
19. Parent Square is utilized to share information on upcoming events. A parent training is offered to assist parents in using this platform.
20. Coffee with the principal is held quarterly (this has moved to a digital format for 20-21).
21. School Attendance Review Team (SART) meetings are held in collaboration with parents to assist school staff in increasing student attendance.
22. Warrior Connection Google Classroom pages were created for each grade level (and parents) in order to further communicate school events and deadlines with all families during the pandemic.
23. The school principal created and shared several videos that were aimed at informing parents about critical information related to school during the pandemic.

Mae Hensley involves parents and community members in a variety of school programs. Communication is the mainstay in having parents become active partners in their child's education. A newsletter containing information about upcoming events is published monthly.

We actively encourage parents to "get involved" at Mae Hensley. Our PTSA meets monthly and works closely with school leadership in promoting positive school activities and events, and by serving as a forum for parents attending meetings, provide the opportunity to find out what is happening at Mae Hensley, and to provide feedback to the school.

The School Site Council (SSC) meets regularly to discuss the "School Plan" and "School Safety Plan", in order to provide administration with suggestions for future directions and to oversee the school improvement process. We encourage parents to get involved at the school, and believe that PTSA and School Site Council are positive ways to participate at the school level.

## State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

### Suspensions and Expulsions

(data collected between July through June, each full school year respectively)

Rate	School 2017-18	School 2018-19	District 2017-18	District 2018-19	State 2017-18	State 2018-19
Suspensions	8.8	10.1	10.1	7.0	3.6	3.5
Expulsions	0.4	0.9	0.3	0.3	0.1	0.1

### Suspensions and Expulsions for School Year 2019-2020 Only

(data collected between July through February, partial school year due to the COVID-19 pandemic)

Rate	School 2019-20	District 2019-20	State 2019-20
Suspensions	4.3	6.2	3.5
Expulsions	0.3	0.4	0.1

Note: The 2019-2020 suspensions and expulsions rate data are not comparable to prior year data because the 2019-2020 school year is a partial school year due to the COVID-19 crisis. As such, it would be inappropriate to make any comparisons in rates of suspensions and expulsions in the 2019-2020 school year compared to prior years.

### School Safety Plan (School Year 2020-2021)

The Mae Hensley School Safety Committee or Safe and Civil Team meets monthly (via Zoom). The Safe and Civil Team and department chair teachers have developed a series of lessons (Sprick), which are taught at the beginning of each school year to teach students the procedures and policies of the school. The Ceres Unified Conduct Code is reviewed by administrators, presented in classes, sent home with students, and posted on the school website. Student and Staff Handbooks are updated annually to reflect necessary adjustments. The School Safety Plan is reviewed each year and approved through the School Site Council.

School staff and administration also conduct several whole school assemblies (anti-conflict, anti-vaping) to further promote positive and healthy student behaviors.

All staff participate in improving and maintaining a school wide positive behavior intervention and support (PBIS) program. Supports and incentives through this program has drastically reduced behavior incidents including class and school suspensions over the last three years.

Statistics regarding crimes, disciplinary measures, counseling services, and student outcomes are reviewed annually. The principal supervises the persons responsible for tasks and closely monitors timelines. The plan is reviewed and revised annually based on the principal's report, parent surveys, and other data and information. An evaluation of the School Safety Program is included in the SBCP evaluation presented annually to the Governing Board.

### Average Class Size and Class Size Distribution (Secondary)

Subject	2017-18	2017-18	2017-18	2017-18	2018-19	2018-19	2018-19	2018-19	2019-20	2019-20	2019-20	2019-20
	Average Class Size	# of Classes* Size 1-20	# of Classes* Size 21-32	# of Classes* Size 33+	Average Class Size	# of Classes* Size 1-20	# of Classes* Size 21-32	# of Classes* Size 33+	Average Class Size	# of Classes* Size 1-20	# of Classes* Size 21-32	# of Classes* Size 33+
English Language Arts	27	6	19	4	27	3	27		28	6	23	4
Mathematics	29	1	22	2	27	3	21	5	30	2	20	4
Science	27	3	18	5	29		25	1	31		19	5
Social Science	29	1	23	1	30		23	2	31		16	8

\*Number of classes indicates how many classrooms fall into each size category (a range of total students per classroom). At the secondary school level, this information is reported by subject area rather than grade level.

### Ratio of Pupils to Academic Counselor (School Year 2019-2020)

Title	Ratio
Academic Counselors*	0

\*One full time equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

### Student Support Services Staff (School Year 2019-2020)

Title	Number of FTE* Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	
Library Media Teacher (Librarian)	
Library Media Services Staff (Paraprofessional)	
Psychologist	
Social Worker	
Nurse	
Speech/Language/Hearing Specialist	
Resource Specialist (non-teaching)	
Other	

\*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

### Expenditures Per Pupil and School Site Teacher Salaries (Fiscal Year 2018-2019)

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	9,763.88	1,844.00	7,919.88	85,072.54
District	N/A	N/A	7,932.61	\$82,555
Percent Difference - School Site and District	N/A	N/A	-0.2	3.0
State	N/A	N/A	\$7,750	\$84,577
Percent Difference - School Site and State	N/A	N/A	2.2	0.6

Note: Cells with N/A values do not require data.

## Types of Services Funded (Fiscal Year 2019-2020)

Mae Hensley is in line with the funding structure provided through LCFF. LCAP funds are allocated to provide high quality education and challenging academic achievement standards to all students, especially English Learners, migratory children, children with disabilities, neglected or delinquent children, and children in need of reading assistance. Enrichment programs to ensure that high quality academic assessments, accountability systems, teacher preparation and training, curriculum and instructional materials are researched and adopted to provide students opportunities to meet the challenging State academic achievement and content standards. The School Site Council provides many opportunities for parents to participate in the education of their children.

**After-School Intervention** - Mae Hensley Junior High School has an extensive after school intervention program. Tutoring opportunities are designed to meet a wide range of student needs and include credentialed full time teachers as the tutors. Intervention programs are available to students Tuesday through Thursday with many students participating in the program.

**Learning Center Intervention** - Mae Hensley Junior High School has an extensive intervention program built within the school day. The Learning Center targets specific, teacher recommended students to provide intervention opportunities in math, science, social studies, and ELA from fully credentialed teachers.

**English Language Learners** - Students who are identified as English Language Learners receive instruction based upon the ELPAC scores. Students who received a 1 or a 2 on the ELPAC are placed in a class period of English Language Development in addition to their English Language Arts class. Three years ago we added an English Language Development class aimed at supporting students who have remained English Learners for many years and have scored at a level 3 overall on the ELPAC. Beginning in the 2019-20 school year all English learners are placed in ELD 1 or ELD 2 course based on their ELPAC scores. All students are placed in a general education classroom where they receive support from teachers who are CLAD certified.

**Special Education** - Mae Hensley Junior High School houses a number of special programs including Resource. These individuals work with a wide range of students who have specific learning disabilities. This multi-faceted and tiered special education program serves students in the core academic areas, and offers support in a variety of ways throughout the school day. In addition, we provide accommodations for students who have been identified under Section 504. All students with a 504 plan are provided targeted assistance to meet their needs.

Mae Hensley Junior High School Expenditures Include: Library books, campus supervisors, family engagement, staff development, conferences and in-services (including refreshments and supplies), supplementary instructional materials and equipment, parent involvement (including printing and postage costs), Parent Institute (PIQE), Families Acting Toward Results (FACTOR), printing/translations, computers, hardware, software, Netware, tables and chairs, installation of Netware and equipment, Inter-write pads, copy machine, additional educational technology, etc.

## Teacher and Administrative Salaries (Fiscal Year 2018-2019)

Category	District Amount	State Average For Districts In Same Category
Beginning Teacher Salary	\$54,950	\$52,484
Mid-Range Teacher Salary	\$81,650	\$81,939
Highest Teacher Salary	\$109,654	\$102,383
Average Principal Salary (Elementary)	\$122,754	\$129,392
Average Principal Salary (Middle)	\$123,185	\$136,831
Average Principal Salary (High)	\$146,921	\$147,493
Superintendent Salary	\$241,034	\$254,706

Category	District Amount	State Average For Districts In Same Category
Percent of Budget for Teacher Salaries	32.0	34.0
Percent of Budget for Administrative Salaries	6.0	5.0

For detailed information on salaries, see the CDE Certificated Salaries & Benefits web page at <https://www.cde.ca.gov/ds/fd/cs/>.

### Professional Development (Most Recent Three Years)

Measure	2018-19	2019-20	2020-21
Number of school days dedicated to Staff Development and Continuous Improvement	23	31	32

In the 2020-2021 school year, the school site has allotted for 27 planning days and 5 professional development days. Due to the ongoing pandemic, professional development training and in-services were conducted digitally for the 20-21 school year.

Professional development is an emphasis in Ceres Unified School District. The District's Educational Services Division has coordinated staff development for all staff. Aligning the current State Standards to the existing curriculum is a priority for staff in-service. The District also has instructional coaches available to assist and support teachers. Ceres Unified provides staff development to institute Google Chrome and Google Drive programs to assist staff with collaboration and prepare all CUSD staff for students utilizing individual technological devices.

Through various avenues of training and in-services, Middle School partnerships, and professional associations, the Mae Hensley staff identifies strategies for improving student achievement by reviewing current and new teaching strategies and methods. They work with the District to process, develop, and implement comprehensive, standards-based core programs that provide coordinated interventions for students not meeting standards-based benchmarks. Opportunities are provided to develop curriculum based units of study on the state standards in reading, writing, science, social studies and math. Ongoing staff training is provided in the use and maintenance of technology to meet the needs of increased use of computers throughout the curriculum.

Alignment of staff development to standards, assessed student performance, and professional needs:

- Staff development activities have emphasized providing opportunities for teachers to analyze grade level standards and align their classroom curriculum to those standards.
- Staff Development days are planned based upon specific district and site needs.
- Data is reviewed to drive improvement efforts, which trigger staff development plans.
- Site administrators, teachers, and staff are invited to participate in CUSD Leadership Academy.
- Training has been provided in effective instructional strategies, CUSD Norms, CUSD Framework for Learning, Literacy Standards, and CCDI (Ceres Certificate of Direct Instruction)
- New teachers are invited to participate in Induction.
- The district's Professional Development Plans provides a focus on individual needs for staff development.
- Teachers are invited to participate in training opportunities on how to teach English Learners effectively.
- The County Office of Education offers workshops on staff development activities related to standards, assessment, and accountability.
- Teachers are working to implement the foundations of a Professional Learning Community.
- Staff is provided multiple opportunities to attend conferences to continue the development of PLCs, technology, strengthening curriculum and additional research based student centered topics.
- The district's Strategic Plan addresses the area of staff development and provides a list of district-wide and site-based activities.

Staff development is a critical component to teacher and student success. Ceres Unified School District is dedicated to a variety of professional development opportunities for staff. In addition to 4 district wide Professional Development days each year, planning time is instituted at each Monday staff meeting, Mae Hensley also has two-to-three planning days each month. Students have a late start allowing staff members meet for an hour and twenty-five minutes to learn how to better serve our students by collaborating, reviewing learning strategies, creating Common Formative Assessments, analyzing data and developing action plans to meet identified student needs.

The Mae Hensley staff is comprised of experienced dedicated professionals who value learning and applying new knowledge to their teaching. Teachers have a 44-minute prep every day, which allows for interdisciplinary team meetings for articulation and planning. Common prep periods were designed for multiple disciplines to allow additional time for planning and collaboration. Staff members participate in the Beginning Teacher Support by being paired with a site mentor. New teachers participate in Induction through CUSD and receive support in various areas including planning, discipline, goals, stress and survival.

The staff development plan concentrates on implementation of district and state standards, especially in the subjects of Language Arts and Mathematics. Objectives also include effective teaching strategies, Learning Centered Schools, Safe and Civil Schools, Family Engagement Strategies, and accessing and using technology. Staff attends conferences and workshops to broaden their scope of instructional strategies and augment curriculum. Staff members also use time during staff meetings to disseminate valuable information that was presented at a conference or seminar.

The goal of all professional development is to increase staff capacity in order to increase student achievement.