

**Ceres Unified School District  
Confidential Employee Salary Schedule  
2019-2020**

	PRC	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
Payroll/Personnel Tech	<b>AA</b>	20.04	21.06	22.09	23.21	24.38	24.86	25.36	25.86	26.37	26.90
Benefits Specialist	<b>AF</b>	21.19	22.25	23.37	24.53	25.77	26.27	26.81	27.31	27.83	28.33
Payroll Accountant	<b>AF</b>	21.19	22.25	23.37	24.53	25.77	26.27	26.81	27.31	27.83	28.33
Office Manager III	<b>AB</b>	22.63	23.75	24.92	26.20	27.51	28.05	28.61	29.19	29.78	30.36
Admin. Sect. IV	<b>AC</b>	23.42	24.60	25.82	27.10	28.48	29.03	29.61	30.21	30.82	31.43
Lead Payroll Acct.	<b>AD</b>	25.46	26.73	28.06	29.47	30.93	31.56	32.21	32.84	33.49	34.16
Budget Analyst	<b>AD</b>	25.46	26.73	28.06	29.47	30.93	31.56	32.21	32.84	33.49	34.16
Lead District Acct.	<b>AD</b>	25.46	26.73	28.06	29.47	30.93	31.56	32.21	32.84	33.49	34.16
Database Administrator	<b>AE</b>	33.61	35.31	37.08	38.93	40.88	41.71	42.55	43.38	44.24	45.11
Network Administrator	<b>AE</b>	33.61	35.31	37.08	38.93	40.88	41.71	42.55	43.38	44.24	45.11

Step 6 = 10-14 years (+2% over Step 5)  
 Step 7 = 15-19 years (+4% over Step 5)  
 Step 8 = 20-24 years (+6% over Step 5)  
 Step 9 = 25-29 years (+8% over Step 5)  
 Step 10 = 30+ years (+10% over Step 5)