

# Walter White Elementary School

## School Accountability Report Card

### Reported Using Data from the 2015-16 School Year

### Published During 2016-17

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at <http://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at <http://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

#### **DataQuest**

DataQuest is an online data tool located on the CDE DataQuest Web page at <http://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

#### **Internet Access**

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

## **About This School**

#### **Contact Information (School Year 2016-17)**

<b>School Contact Information</b>	
<b>School Name</b>	Walter White Elementary School
<b>Street</b>	2904 Sixth St.
<b>City, State, Zip</b>	Ceres, CA 95307-0307
<b>Phone Number</b>	209.556.1710
<b>Principal</b>	Edith Narayan
<b>E-mail Address</b>	<a href="mailto:enarayan@ceres.k12.ca.us">enarayan@ceres.k12.ca.us</a>
<b>Web Site</b>	<a href="http://www.ceres.k12.ca.us/">http://www.ceres.k12.ca.us/</a>
<b>CDS Code</b>	50-71043-6052450

<b>District Contact Information</b>	
<b>District Name</b>	Ceres Unified School District
<b>Phone Number</b>	209.556.1500
<b>Superintendent</b>	Dr. Scott Siegel
<b>E-mail Address</b>	jbeltran@ceres.k12.ca.us
<b>Web Site</b>	www.ceres.k12.ca.us

### **School Description and Mission Statement (School Year 2016-17)**

Walter White Elementary School is located in the heart of downtown Ceres, California. The school campus is home to approximately 659 kindergarten to 6th grade students and 56 preschool students. The school community is diverse in culture, linguistics and economic status.

#### **School Vision Statement**

Walter White will collaborate to provide a positive environment that empowers students to achieve their lifelong goals.

#### **School Mission**

Through community partnerships, we will work to teach our students to be resilient leaders of the future. Walter White will promote an academic culture that encourages exemplary behavior and academic standards.

Our mission, at Walter White Elementary School is to continue to promote an academic culture that encourages high standards, a balanced curriculum, collaboration among staff and community, and academic excellence within a safe learning environment.

Walter White School enrollment changes on a regular basis. We welcome new students nearly every day and encourage them to become important members of the school family. We have focused in the areas of language arts, math, parent involvement, and our English Learners.

### **Student Enrollment by Grade Level (School Year 2015-16)**

<b>Grade Level</b>	<b>Number of Students</b>
<b>Kindergarten</b>	102
<b>Grade 1</b>	70
<b>Grade 2</b>	81
<b>Grade 3</b>	93
<b>Grade 4</b>	99
<b>Grade 5</b>	110
<b>Grade 6</b>	91
<b>Total Enrollment</b>	646

### Student Enrollment by Group (School Year 2015-16)

Student Group	Percent of Total Enrollment
Black or African American	3.1
American Indian or Alaska Native	0.8
Asian	2.5
Filipino	0.3
Hispanic or Latino	77.7
Native Hawaiian or Pacific Islander	0.3
White	15.2
Two or More Races	0.2
Socioeconomically Disadvantaged	94.1
English Learners	39.6
Students with Disabilities	15.8
Foster Youth	0.5

## A. Conditions of Learning

### State Priority: Basic

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

### Teacher Credentials

Teachers	School			District
	2014-15	2015-16	2016-17	2016-17
With Full Credential	30	30	32	
Without Full Credential	0	1	2	
Teaching Outside Subject Area of Competence (with full credential)	0	0	0	

### Teacher Misassignments and Vacant Teacher Positions

Indicator	2014-15	2015-16	2016-17
Misassignments of Teachers of English Learners		0	0
Total Teacher Misassignments *		0	0
Vacant Teacher Positions		0	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

\* Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

**Core Academic Classes Taught by Highly Qualified Teachers (School Year 2015-16)**

Location of Classes	Percent of Classes In Core Academic Subjects	
	Taught by Highly Qualified Teachers	Not Taught by Highly Qualified Teachers
<b>This School</b>	97.1	2.9
<b>All Schools in District</b>	94.3	5.8
<b>High-Poverty Schools in District</b>	94.6	5.5
<b>Low-Poverty Schools in District</b>	78.6	21.4

Note: High-poverty schools are defined as those schools with student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools are those with student eligibility of approximately 39 percent or less in the free and reduced price meals program.

**Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2016-17)**

**Year and month in which data were collected:** 2017, January

Each year the Ceres Unified School District Board of Trustees holds a public hearing to comply with the requirements of Education Code 60119, which ensures the sufficiency of instructional materials in the school district. In addition, within 8 weeks of the start of school the Board of Trustees holds a public hearing to make a determination through a resolution that every student has sufficient textbooks or instructional materials in the four core subjects of reading/language arts, mathematics, science, and history-social science. This public hearing is held to satisfy the requirements under the Williams Act.

K-6 Adopted materials:

SRA/McGraw Hill Open Court Reading, 2002

K-5: Houghton Mifflin-Harcourt Brace Go Math K-5 Math, 2015

6th grade Houghton Mifflin-Harcourt Brace Go Math 6-8 Math, 2015

Houghton Mifflin Science, 2008

Scott Foresman Social Studies, 2007

Subject	Textbooks and Instructional Materials/ Year of Adoption	From Most Recent Adoption?	Percent of Students Lacking Own Assigned Copy
<b>Reading/Language Arts</b>	2002 SRA/McGraw Hill Open Court Reading		0%
<b>Mathematics</b>	2015 K-5: Houghton Mifflin-Harcourt Brace Go Math K-5 Math 2015 6th grade Houghton Mifflin-Harcourt Brace Go Math 6-8 Math	Yes	0%
<b>Science</b>	2008 Houghton Mifflin Science		0%
<b>History-Social Science</b>	2007 Scott Foresman Social Studies		0%
<b>Health</b>	Yes		0%

**School Facility Conditions and Planned Improvements (Most Recent Year)**

Our facilities are neat, clean, and in good working order. Facility inspections occur weekly to identify any area of immediate concern for repair. Once a year, a thorough inspection occurs by a team composed of site and district personnel to identify future areas to address and prioritize facility needs.

### School Facility Good Repair Status (Most Recent Year)

School Facility Good Repair Status (Most Recent Year)				
Year and month of the most recent FIT report: 12/9/2015				
System Inspected	Repair Status			Repair Needed and Action Taken or Planned
	Good	Fair	Poor	
<b>Systems:</b> Gas Leaks, Mechanical/HVAC, Sewer	X			
<b>Interior:</b> Interior Surfaces	X			
<b>Cleanliness:</b> Overall Cleanliness, Pest/Vermin Infestation	X			
<b>Electrical:</b> Electrical	X			
<b>Restrooms/Fountains:</b> Restrooms, Sinks/Fountains	X			
<b>Safety:</b> Fire Safety, Hazardous Materials	X			
<b>Structural:</b> Structural Damage, Roofs	X			
<b>External:</b> Playground/School Grounds, Windows/ Doors/Gates/Fences	X			

### Overall Facility Rating (Most Recent Year)

Year and month of the most recent FIT report: 12/9/2015				
Overall Rating	Exemplary	Good	Fair	Poor
		X		

## B. Pupil Outcomes

### State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. The CAAs have replaced the California Alternate Performance Assessment [CAPA] for ELA and mathematics, which were eliminated in 2015. Only eligible students may participate in the administration of the CAAs. CAA items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

### CAASPP Test Results in English Language Arts/Literacy (ELA) and Mathematics for All Students

Subject	Percent of Students Meeting or Exceeding the State Standards (grades 3-8 and 11)					
	School		District		State	
	2014-15	2015-16	2014-15	2015-16	2014-15	2015-16
<b>English Language Arts/Literacy</b>	23	27	35	39	44	48
<b>Mathematics</b>	13	14	20	20	34	36

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

**CAASPP Test Results in ELA by Student Group  
Grades Three through Eight and Grade Eleven (School Year 2015-16)**

Student Group	Grade	Number of Students		Percent of Students	
		Enrolled	Tested	Tested	Standard Met or Exceeded
<b>All Students</b>	3	104	102	98.1	24.5
	4	112	108	96.4	14.8
	5	120	113	94.2	34.2
	6	100	96	96.0	33.3
<b>Male</b>	3	52	51	98.1	17.6
	4	61	60	98.4	8.3
	5	54	51	94.4	25.5
	6	47	45	95.7	24.4
<b>Female</b>	3	52	51	98.1	31.4
	4	51	48	94.1	22.9
	5	66	62	93.9	41.7
	6	53	51	96.2	41.2
<b>Hispanic or Latino</b>	3	85	83	97.7	24.1
	4	88	84	95.5	10.7
	5	89	83	93.3	30.5
	6	78	75	96.2	30.7
<b>White</b>	3	15	15	100.0	26.7
	4	15	15	100.0	13.3
	5	20	20	100.0	35.0
	6	13	12	92.3	58.3
<b>Socioeconomically Disadvantaged</b>	3	96	95	99.0	23.2
	4	108	104	96.3	14.4
	5	113	107	94.7	34.3
	6	97	94	96.9	33.0
<b>English Learners</b>	3	44	42	95.5	16.7
	4	38	34	89.5	2.9
	5	33	30	90.9	3.3
	6	30	27	90.0	11.1
<b>Students with Disabilities</b>	3	24	24	100.0	
	4	16	15	93.8	6.7
	5	17	17	100.0	17.6
	6	19	18	94.7	5.6

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

**CAASPP Test Results in Mathematics by Student Group  
Grades Three through Eight and Grade Eleven (School Year 2015-16)**

Student Group	Grade	Number of Students		Percent of Students	
		Enrolled	Tested	Tested	Standard Met or Exceeded
<b>All Students</b>	3	105	104	99.0	23.8
	4	112	108	96.4	6.5
	5	122	116	95.1	15.0
	6	100	95	95.0	12.6
<b>Male</b>	3	52	51	98.1	25.0
	4	61	60	98.4	1.7
	5	55	53	96.4	15.4
	6	47	45	95.7	15.6
<b>Female</b>	3	53	53	100.0	22.6
	4	51	48	94.1	12.5
	5	67	63	94.0	14.8
	6	53	50	94.3	10.0
<b>Hispanic or Latino</b>	3	86	85	98.8	25.3
	4	88	84	95.5	6.0
	5	91	87	95.6	11.9
	6	78	74	94.9	8.1
<b>White</b>	3	15	15	100.0	21.4
	4	15	15	100.0	
	5	20	20	100.0	15.0
	6	13	12	92.3	33.3
<b>Socioeconomically Disadvantaged</b>	3	97	97	100.0	23.4
	4	108	104	96.3	6.7
	5	115	110	95.7	13.1
	6	97	93	95.9	11.8
<b>English Learners</b>	3	45	44	97.8	19.1
	4	38	35	92.1	2.9
	5	33	32	97.0	3.2
	6	30	27	90.0	
<b>Students with Disabilities</b>	3	24	24	100.0	
	4	16	15	93.8	6.7
	5	17	17	100.0	5.9
	6	19	18	94.7	

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

### CAASPP Test Results in Science for All Students

Subject	Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)								
	School			District			State		
	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16
<b>Science (grades 5, 8, and 10)</b>	52	31	38	56	50	47	60	56	54

Note: Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades five, eight, and ten.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

### CAASPP Test Results in Science by Student Group Grades Five, Eight, and Ten (School Year 2015-16)

Student Group	Total Enrollment	# of Students with Valid Scores	% of Students with Valid Scores	% of Students Proficient or Advanced
<b>All Students</b>	122	117	95.9	37.6
<b>Male</b>	55	53	96.4	32.1
<b>Female</b>	67	64	95.5	42.2
<b>Hispanic or Latino</b>	91	87	95.6	32.2
<b>White</b>	20	20	100.0	45.0
<b>Socioeconomically Disadvantaged</b>	115	111	96.5	36.9
<b>English Learners</b>	33	32	97.0	9.4
<b>Students with Disabilities</b>	17	16	94.1	12.5

Note: Science test results include CSTs, CMA, and CAPA in grades five, eight, and ten. The "Proficient or Advanced" is calculated by taking the total number of students who scored at Proficient or Advanced on the science assessment divided by the total number of students with valid scores.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

### State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the Other Pupil Outcomes State Priority (Priority 8):

- Pupil outcomes in the subject areas of physical education.

### California Physical Fitness Test Results (School Year 2015-16)

Grade Level	Percent of Students Meeting Fitness Standards		
	Four of Six Standards	Five of Six Standards	Six of Six Standards
5	20.2	14.7	22

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.



## C. Engagement

### State Priority: Parental Involvement

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

### Opportunities for Parental Involvement (School Year 2016-17)

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The staff at Walter White School has a goal to pursue a comprehensive program involving parents in all aspects of the educational process. As parents become involved, their children will continue to benefit in their school achievements.

Objectives and Activities:

I. Provide parents of students with information about programs available. Effective communications between home and school is considered to be the most important in developing and maintaining parent involvement.

a. The Walter White Student/Parent Handbook and the Ceres District Calendar will be sent home with each student at the beginning of school, and at the time of registration of new students to Walter White School.

b. School communications to be sent home notifying parents of events at Walter White School may be in English and Spanish.

c. Monthly events in school newsletter

d. Notices of activities in Ceres Courier, a local newspaper

e. Phone calls to parents

f. Back to School Night with translators available whenever possible.

g. Kindergarten orientation

h. Communications to parents that encourage and promote parent involvement, school success, and effective parenting ideas.

i. Community Liaison hired to work closely with parents to promote parent involvement and connect our families with resources and community support they may need.

II. Provide opportunities for regular meetings and activities for parents to formulate suggestions, decisions, and participate in the education of their children.

a. Parent/Teacher conferences at least once a year, with translation as needed for parents of Spanish speaking students.

b. Parent opportunities: School Site Council (SSC), English Learner Advisory Committee (ELAC),

c. Community Conferences

d. Access to staff, opportunities to volunteer and participate in their children's classroom/activities

e. Parent and student recognition

f. Student Study Team meetings will be held regularly with parents of referred students asked to attend

g. A Walter White School Compact which involves the school, student, and family will be presented to each student/family, when they enter Walter White School.

h. Parents are invited to attend Redesignation meetings for EL students transitioning to Fluent English Status.

i. Annual Title 1 Meeting to which all parents are invited.

j. A description and explanation of the school’s curriculum, forms of academic assessment used to measure student progress, and the proficiency levels students are expected to meet are made available to parents in the following manner: Parent/teacher conferences are held at least once per year, student report cards and/or progress reports are given to parents at the parent/teacher conference and/or mailed home and CST testing results and explanation of results are mailed home annually to students in 2nd through 6th grades.

III. Provide parents with opportunities and information to be involved in school performances, assemblies and other educational classes/activities.

- a. Inform parents how best to assist their children in learning at home.
- b. Help parents develop their parenting skills
- c. Provide training, conferences, reading and educational materials to enhance the education of parents and to enable them to assist their children with their school work:
- d. ELD classes, Infant/child CPR classes provided by the District
- e. Reading literacy and other areas of the curriculum according to survey results
- f. Parents are invited to all student award/recognition assemblies and student performances.

**State Priority: School Climate**

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

**Suspensions and Expulsions**

Rate	School			District			State		
	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16
<b>Suspensions</b>	3.4	5.5	7.1	9.8	8.6	7.7	4.4	3.8	3.7
<b>Expulsions</b>	0.0	0.1	0.0	0.1	0.1	0.2	0.1	0.1	0.1

**School Safety Plan (School Year 2016-17)**

The Safe School Plan is reviewed and modified each year as needed. The Safe School Committee recommends changes based on review of information. Any changes are submitted to the School Board for approval.

Plan reviewed and updated: 11/26/13, 1/27/14, 2/12/14, 2/3/15, 1/28/16

Key Elements of Plan:

1. Goals
2. Areas of Strength
3. Areas of Desired Growth
4. Physical Environment
5. Evaluation/Review

Anti-Bullying Policy:

\*CUSD is aware of the seriousness of bullying and in compliance with Seth’s Law CUSD policy specifically prohibits discrimination, harassment, intimidation, and bullying based on these actual or perceived characteristics: disability, gender, gender identity, gender expression, nationality, race or ethnicity, religion, and sexual orientation.

\*Discrimination, harassment, intimidation or bullying directed at someone associated with a person or group with one or more of the listed actual or perceived characteristics is also prohibited (Education Code Section 234.11(a))

## D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

### Federal Intervention Program (School Year 2016-17)

Indicator	School	District
Program Improvement Status	In PI	In PI
First Year of Program Improvement	2004-2005	2008-2009
Year in Program Improvement*	Year 5	Year 3
Number of Schools Currently in Program Improvement	N/A	17
Percent of Schools Currently in Program Improvement	N/A	77.3

Note: Cells with N/A values do not require data.

### Average Class Size and Class Size Distribution (Elementary)

Grade Level	2013-14				2014-15				2015-16			
	Avg. Class Size	Number of Classes			Avg. Class Size	Number of Classes			Avg. Class Size	Number of Classes		
		1-20	21-32	33+		1-20	21-32	33+		1-20	21-32	33+
K	20	2	3		21	4	2		21	4	2	
1	19	3	1		19	4			19	4		
2	21	1	3		19	4			19	4		
3	19	1	4		17	5			17	5		
4	25		3		24		4		24		4	
5	26		4		30		3		30		3	
6	22	1	4		23	1	4		23	1	4	
Other	12	1			13	1			13	1		

Number of classes indicates how many classes fall into each size category (a range of total students per class).

### Academic Counselors and Other Support Staff (School Year 2015-16)

Title	Number of FTE Assigned to School	Average Number of Students per Academic Counselor
Academic Counselor		
Counselor (Social/Behavioral or Career Development)		N/A
Library Media Teacher (Librarian)		N/A
Library Media Services Staff (Paraprofessional)	1	N/A
Psychologist	0.5	N/A
Social Worker		N/A
Nurse	0.4	N/A
Speech/Language/Hearing Specialist	0.33	N/A
Resource Specialist	1	N/A
Other	1	N/A

Note: Cells with N/A values do not require data.

\*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

**Expenditures per Pupil and School Site Teacher Salaries (Fiscal Year 2014-15)**

Level	Expenditures Per Pupil			Average Teacher Salary
	Total	Supplemental/ Restricted	Basic/ Unrestricted	
School Site	\$7,720.84	\$2,195.44	\$5,525.40	\$62,980.66
District	N/A	N/A	\$6,017.99	\$73,217
Percent Difference: School Site and District	N/A	N/A	-8.2	-13.0
State	N/A	N/A	\$5,677	\$74,216
Percent Difference: School Site and State	N/A	N/A	100%	100%

Note: Cells with N/A values do not require data.

**Types of Services Funded (Fiscal Year 2015-16)**

Walter White received monies for Title I and LCAP. Title I and LCAP were used for part of the salaries for the Assistant Principal, Media Clerk, and the attendance clerk, instructional paraprofessionals. Print shop, instructional supplies, books, technology, and conferences were also bought by monies received.

**Teacher and Administrative Salaries (Fiscal Year 2014-15)**

Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$46,949	\$44,958
Mid-Range Teacher Salary	\$69,761	\$70,581
Highest Teacher Salary	\$93,687	\$91,469
Average Principal Salary (Elementary)	\$106,465	\$113,994
Average Principal Salary (Middle)	\$113,577	\$120,075
Average Principal Salary (High)	\$126,988	\$130,249
Superintendent Salary	\$198,591	\$218,315
Percent of Budget for Teacher Salaries	36%	38%
Percent of Budget for Administrative Salaries	6%	5%

For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at <http://www.cde.ca.gov/ds/fd/cs/>.

**Professional Development (Most Recent Three Years)**

Staff development is a critical component to teacher and student success, and Ceres Unified School District is dedicated to a variety of professional development opportunities for staff. Staff and grade level meetings are held on Monday's after school. The teachers collaborate, learn strategies, and develop action plans to meet identified student needs.

Walter White has seven minimum days for conferences. The district participates in an Induction program, other county and state approved formal training programs dedicated to improving teacher quality. In addition, the district fully supports classroom teachers with a cadre of full time staff developer/coaches who can assist with the implementation of curriculum and strategies.

School sites must include a professional development plan and budget in their school site plan. All professional development is aligned to the district strategic plan. The goal of all professional development is to increase student achievement.